

- 1 Q. Reference: Section 2, Regulated Activities, Section 2.4.1.1, Salaries and Benefits,
 2 Capital Labour Costs, page 2.22, Table 2.5
 3 Please complete the following table

Capital Labour (hours)

2007 Actual 2013 Forecast Change

Capital labour hours – regular time

Capital labour hours – overtime

Ratio: overtime / regular time (%)

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Table 1 provides Capital Labour (hours) and percentage change from Actual 2007 to 2013 and from Actual 2007 to Forecast 2014 and 2015.

Table 1

Capital Labour Hours	Actual			Forecast			
	2007	2013	Change 2007 - 2013	2014	Change 2007 - 2014	2015	Change 2007 - 2015
Regular Time	148,298	232,339	84,042	261,349	113,052	268,970	120,673
Overtime	33,630	78,956	45,327	73,919	40,290	70,752	37,123
Ratio: Overtime/ Regular Time	23%	34%	11%	28%	5%	26%	3%